



## **The Process**

### **Receive application**

**Screen for compliance to application standards**

**Review by committee appointed by board**

**Score application on previously identified scale**

**Evaluate all scores to identify top qualifiers**

### **Award pre determined number of process grants on pre set days**

**Assign three service providers to develop strategy and timeline**

**Price the service, collect co-payment, if any**

**Schedule conference call with organization leaders and service providers**

### **Schedule the process**

### **Evaluate the results and make recommendations for the future**

## **SynerVision's unique methodology**

Unlike some existing "consulting" models for strategic planning, team building, and leadership training, the SCLF will utilize proprietary skills and methodology to facilitate conversations to provide content for the process unique to each organization. Even though leadership, board effectiveness, and team problems are somewhat universal in character and result, the strategies and prescriptions for change are unique and specific to each organization.

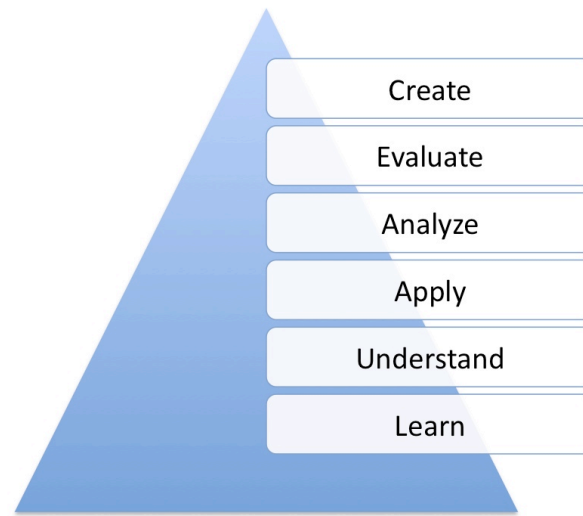
In a process of training, facilitation, and group participation, SVLF will bring lasting impact to the culture and processes of the organization by developing an overall plan of action with standards for accountability set by the organization and maintained by the participants. This will insure that strategies are implemented.

Fundamental to the methodology utilized by SVLF is that members of each organization are active in the planning and execution of all processes. The overall effect is to change the DNA of the organization to a DNA that understands and embraces excellence and effectiveness.

Another overall strategy is to educate and empower each member of the organization in ways relevant to their position in the organization and helping all members to understand and embrace a Transformational Leadership model which creates leaders within teams, committees, and boards.

The fundamental learning strategy is similar to Bloom's Taxonomy, which means that much of the fundamental learning can be delivered to groups through articles, teleseminars, online training, and classes. Once the group has the fundamental information, then more progress can be made during times that the service provider is on site working personally with the organization. The goal is to build knowledge and skills that will have a lasting impact on the culture of the organization. With common understanding, then team skills are improved as groups apply their knowledge, analyze and evaluate results, and create new programs and strategies for success. The diagram below shows that this principle is a pyramid with the base of learning providing a wide base for building systems and processes.

## Blooms Taxonomy



With its proprietary products, SVLF will provide books, articles, audio training, and online courses for groups to accelerate their progress along with skilled service providers to address specific skills and processes such as strategic planning, leadership development, team building (for committees, staff, boards, etc.), financial analysis and planning, communication systems and skills, conflict management, and other areas needing attention.

By providing services to recipient organizations rather than funding, SVLF provides consistently high quality results to all organizations.