



P. O. Box 11166
Blacksburg, Virginia 24060
888.398.8471

info@synervisionfoundation.org
www.synervisionfoundation.org

Measurable Outcomes for SynerVision Leadership Foundation

Philosophy of Success

SVLF measures its success in working with churches and nonprofits in two dimensions: in the measurable accomplishment of service goals and objectives; and most importantly in their capacity to help other, partner organizations transform themselves for spiritual service and purpose. Do those served grow in spirit and capacity to serve? Are the gifts of sharing and serving enacted by those served by SVLF? In that growth of servant leadership lies SVLF's measure of true success.

However, we know that fullness of spirit is not enough; the ability to turn spiritual purpose into purposeful transformation with measurable results is imperative. We realize that we have a responsibility to ourselves, to our organizations, and to our funders, to evaluate, reflect, and redirect/recommit on a continuing basis. We need to ensure that our funds, time, and energy are being used to their most effectiveness. Therefore, we have developed a set of outcomes that will serve as our basis for evaluating each engagement. SVLF will primarily use questionnaires and interviews created by our experienced, expert WayFinders as measurement tools to determine outcomes. We will not only be measuring the outcomes of the organizations with whom we are engaged, but we will also be measuring our own success through self-evaluation. In addition, the organizations will provide us with evaluation and feedback on the processes, WayFinders, and overall experiences with SVLF. We will use all of this information to constantly make course corrections and increase our effectiveness.

Projected Outcomes

SVLF will guide organizations to:

- Assess the current leadership in terms of strengths and weaknesses and achievement of goals. Train current, or attract new personnel to fill lacking skill sets.
- Define the terms "vision" and "mission" for the organization. Assess current, and/or create new, statements that are clear, well-defined, and understood and committed to by all members.
- Define and implement a process and strategy for transformation. Develop a unique Solution Map to guide each organization through its own transformation. Teach

developing goals, creating assignments, and managing projects while managing change. Provide coaching for working with volunteers, planning and scheduling projects, identifying timely schedules, managing multi-task goals, and balancing the importance of short-term vs. long-term goals.

- Quantify, identify, and accumulate the resources needed to accomplish their vision in the next two years by realistically determining dollars and people needed.
- Accomplish goals not attainable before engaging with SVLF. Guide through a transformational process that will leave organizations with a sustainable structure independent of SVLF, ensuring that they "know how to fish."
- Guide leaders through a transforming process of themselves and their organizations. Results will be that members will be actively engaged in planning, executing, and evaluating the processes; educated and empowered in their work; embracing excellence and effectiveness; the organization functions as collaborative teams, committees, and boards.

