



## The Need

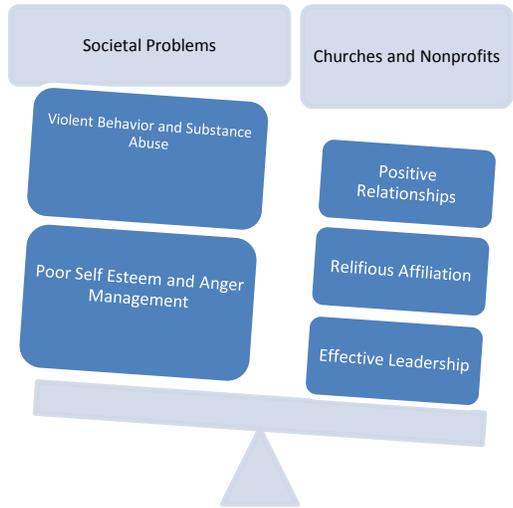
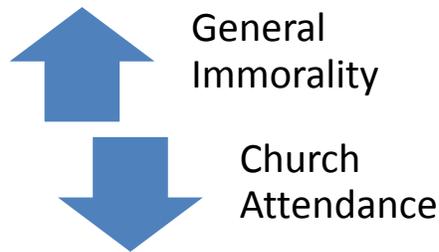
We receive constant media bombardment of societal crises. Studies disclose that organizations such as nonprofits play a significant role in addressing community concerns. In their book, Nonprofits For Hire, Steven Rathgeb Smith and Michael Lipsky state: “Nonprofit service organizations play critical roles in the lives of citizens today. Present in virtually every community, they reflect the diversity of American life...As new social problems are recognized, new agencies are created to meet the need.”

Additionally, recent findings from a University of Missouri study reveal that positive relationships, as well as religious affiliation, can counteract risk factors including substance abuse, violent behavior, anger

management and poor self esteem and that the

lowering of church attendance has coincided with a rise in general immorality. Though both churches and nonprofits are known to be effective, many are not equipped with the management skills, leadership, or

capacity to address the growing tribulations.



Working with churches and nonprofits, our WayFinders discover many organizations with immense potential and passion that lack dollars and/or people needed to move forward; or organizations that hire consultants and are discouraged by the lack of lasting results.

## The SVLF Response

Our newly formed organization, SynerVision Leadership Foundation (SVLF), will provide a pathway of spiritful engagement for organizations seeking transformation; guiding those seeking ways to serve well and respond to the societal ills. Organizations look at unproductive previous attempts made at change and improvement and realize that quick fixes are not enough. Consultants, seminars, and books have promised much and delivered little.

If churches and nonprofits are to serve in a transformed global context they must find their way to transformation as a way of being. SVLF will

As the body without the spirit is dead, so faith without deeds is dead.

-James 2:26

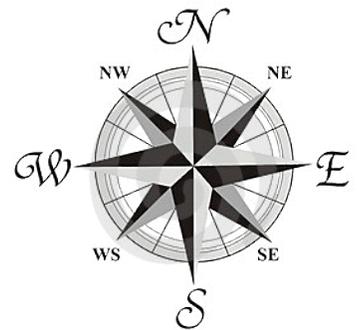
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provide opportunities for searching congregations and nonprofits to discover and bring forth the gift of spirit that lives within its leaders and members. It is the experience of the SVLF staff and board, that through a relationship with our WayFinders, organizations can better find their way and enact change as a response to spiritual decision-making; realizing the fullness of spirit where once there was only a feeling of scarcity. If we believe that we are what we do not have (resources), instead of what we have in abundance (the fullness of spirit), which is the predominant paradigm in today's culture, we are lost and will stay lost in a self-made wilderness. Fullness of spirit is not enough; the ability to turn spiritual purpose into purposeful transformation with measurable results is imperative.

We realize that we have a responsibility to ourselves, to our organizations, and to our funders, to evaluate, reflect, and redirect/recommit on a continuing basis. We need to ensure that our funds, time, and energy are being used to their most effectiveness. Therefore, we have developed a set of outcomes that will serve as our basis for evaluating each engagement. SVLF will primarily use questionnaires and interviews created by our experienced, expert WayFinders as measurement tools to determine outcomes. We will not only be measuring the outcomes of the organizations with whom we are engaged, but we will also be measuring our own success through self-evaluation. In addition, the organizations will provide us with evaluation and feedback on the processes, WayFinders, and overall experiences with SVLF. We will use all of this information to constantly make course corrections and increase our effectiveness. For more details on these outcomes, please refer to the SVLF Outcomes paper.

## The Mission

***The mission of SVLF is to empower churches and nonprofit organizations to move beyond maintenance thinking to success mentality, such that their mission and impact is greatly magnified. This will be accomplished by transforming the culture by developing leaders, engaging members as stakeholders, and guiding organizations from their existing to their envisioned cultures.***



## The Map and Tools

SVLF feels that each engagement with an organization is a journey that begins with our four-phase application process. Through this process we first determine alignment and viability with SynerVision and the organization. This is followed by ensuring the dedication and commitment of the leaders and members of the organization. The next step is for the organization and the SVLF WayFinders to work in collaboration to create a Solution Map for the next legs of the journey. Finally, before beginning the journey, a covenant agreement is signed.

SVLF will engage in a seamless 2-3 year process uniquely designed in collaboration with and for

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Leadership and learning  
are indispensable to each  
other.

-John F. Kennedy

Leadership should be born out of the understanding of the needs of those who would be affected by it.

-Marian Anderson

the individual organization. There is no cost to the organization. All of the services from SVLF are in-kind. In essence, the organization receives a grant of services instead of money.

SVLF cannot, nor does it wish to be, an expert in every field. We believe that the organizations with whom we engage are the experts in their content area. What SVLF brings to the journey are WayFinders with vast experience in leadership and process and a passion to see churches and nonprofits be the solution that our society desperately needs.

SVLF WayFinders will engage with the organization based on its unique needs. We are able to provide guidance in a variety of areas and through various methods. Fundamental learning will be provided through articles, teleseminars, online training, webinars, and on-line classes. Leadership and team systems and strategies will be offered in books, articles, audios, phone conferencing, and online classes. Other services offered will be: in person training and process facilitation; individual executive coaching; and live conferences and workshops in the areas of capacity building; enhancing board effectiveness; building upon existing physical, human and social capital; continuous learning, reflection, and evaluation; and strategizing celebration and renewal. SVLF will guide organizations through transformation to increase success by educating and empowering leaders to engage members and volunteers in fulfilling the mission and vision of the organization. SVLF will also guide the organization to create and assess measureable outcomes based on this transformational process so that they will be sustainable, fundable, and independent from SVLF.